

COMPETENCY LEVELS:

Each level of the program focuses on different competencies as you progress through training.

To successfully graduate from the apprenticeship and earn the promotion and title of Store Leader, apprentices must master all five competency levels.

Level 1: Foundational Training

Level 2: Certified Trainer

Level 3: Running a Great Shift

Level 4: Running a Great Store

Level 5: Running a Great Business

Starting as an associate you will progress through each competency level and will receive subsequent pay increases and title changes.

Ready to fuel your future with Royal Farms?



Apply now!

royalfarms.com/careers

ROYAL FARMS

STORE LEADER APPRENTICESHIP

JUMP START YOUR
CAREER WITH ROYAL
FARMS!

WHAT IS AN APPRENTICESHIP?

Becoming an apprentice is an exciting year-long journey that will provide you with the training, skills, and education required to succeed in the Store Leader position, while forging a path toward a rewarding, long-term career with Royal Farms!

During your journey, you will start as an associate and graduate from the program as a Store Leader.



WHO QUALIFIES?

We are seeking passionate individuals eager to embark on a fulfilling career journey in the customer service industry. We are accepting both external candidates and internal hourly leadership employees.

We welcome those with little to no experience who are driven to excel and grow with us.

Our fast-track Store Leader apprenticeship program offers an exciting opportunity to kickstart a long-term career with Royal Farms.

Candidates must reside in the State of Maryland.

BENEFITS:

- Earn while you learn
- Obtain certifications and education
- Set salary + bonus opportunities
- One-on-one full-time training